



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ಪತ್ರಿಕೆ

ಭಾಗ - IVA	ಬೆಂಗಳೂರು, ಶನಿವಾರ, ಅಕ್ಟೋಬರ್ ೧೯, ೨೦೦೨ (ಆಶ್ವಯುಜ ೨೨ ಶಕ ವರ್ಷ ೧೯೨೪)	ನಂ.೧೪೨೮
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Labour Secretariat Notification-I

No.LD 16 KABANI 2001, Bangalore, Dated:6th July 2002

Whereas the draft of the following Rules further to amend the Karnataka Factories Rules, 1969 was published as required by section 115 of the Factories Act, 1948 (Central Act 63 of 1948) in Notification-1 No.LD 16 KABANI 2001, dated 28th December 2001 in Part IVA of the Karnataka Gazette Extra-ordinary dated 4th January 2002, inviting objections and suggestions from all persons likely to be affected thereby within forty-five days from the date of this publication in the Official Gazette.

Whereas, the said Gazette was made available to the public on 04.01.2002.

And whereas, no objections and suggestions have been received by the State Government.

Now, therefore, in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act, 63 of 1948) the Government of Karnataka hereby makes the following rules, namely:-

1. Title and Commencement.- (1) These rules may be called the Karnataka Factories (Amendment) Rules, 2002.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. Amendment of rule 3.- In rule 3 of the Karnataka Factories Rules, 1969 (hereinafter referred to as the said rules),-

(i) in sub-rule (2), after clause (c), the following shall be inserted, namely:-

"Provided that in respect of industrial undertakings whose projects are approved either by State High Level Clearance Committee or State Level Single Window Clearance Committee or District Level Single Window Clearance Committee, application for permission under sub-rule (1) shall be in the Combined Application Form along with the fee and documents specified in this rule."

(ii) in sub-rule (4), after the words, brackets and figures "under sub-rule (3)" the words "and ensuring the compliance of Building Bye-Laws of the Karnataka Industrial Area Development Board or any Local Authority, as the case may be shall be inserted.

3. Insertion of new 104B.- After rule 104 A of the said rules, the following shall be inserted, namely:-

"104B. Exemption from the provision of creche in certain cases.- (1) In factories where it is reasonably not practicable to provide and maintain a creche in accordance with law, the Chief Inspector of Factories may exempt such factories from the provision of rules 101 to 104, if he is satisfied that alternate arrangements made under sub-rule (2) of this rule are ensured by the occupier of the factory:

Provided that the occupier of the factory shall:-

- Obtain the consent of the employee;
- Furnish full details of the places, owners or persons or Non-Government Organization who are providing such creche and the Infrastructure facilities available therein;
- Bear the cost incurred by the parent on the child;
- Furnish the information of the child as and when it is admitted and withdrawn.

2. The alternate arrangements required in sub-rule (1) shall include a "creche" provided and maintained by private agencies or person or an individual or Non-Government Organization.

3. The exemption granted under sub-rule (1) of this, may at any time be withdrawn by the Chief Inspector, by assigning reasons thereof if he finds after the such enquiry as he may deem fit, that the occupier has committed a breach of this rule."

4. Amendment of rule 107.- In rule 107 of the said rules, for the words "Muster Roll", the words "Register of Overtime and Payment" shall be substituted.

5. Amendment of rule 111.- Rule 111 of the said rules, shall be renumbered as sub-rule(1) thereof and after sub-rule (1) as so renumbered, the following sub-rule shall be inserted, namely:-

"(2) They notice of displayed under sub-rule (1) shall be both in English and Kannada."

6. Amendment of rule 134: In rule 134 of the said rules, for clause (1), the following shall be substituted, namely:-

"(1) **Combined Annual Return:-** On or before 1st February of each year, a combined annual return, in duplicate in Form 20"

7. Amendment of rule 137.- In rule 137 of the said rules.-

(i) in sub-rule (1), after the words "maintain a Muster Roll," the words "cum Register of Wages/Salary" shall be inserted;

(ii) in sub-rule (2), for the words "Muster Roll" occurring in two places, the words "Muster Roll cum Register of Wages/Salary" shall be substituted.

8. Insertion of new Form: After Form-I, the following form shall be inserted namely:-

The Combined Application Form.

9. Substitution of Form 9: For Form 9 of the said rules, the following shall be substituted, namely:- Register of Overtime and Payment.

10. Substitution of Form 20: For Form 20 of the said rules, the following shall be substituted, namely:- Combined Annual Return

11. Substitution of Form 22: For Form 22 of the said rules, the following shall be substituted, namely:- Muster Roll Cum Register of Wages/Salary

By Order and in the name of the Governor of Karnataka,

B.H.Umapathy

Under Secretary to Government, Labour Department.

COMBINED APPLICATION FORM

(See proviso to Rule 3)

FOR OBTAINING REQUIRED CLEARANCE FROM DEPTS./AUTHORITIES CONCERNED

PART-A (General Particulars)

1. NAME OF THE FIRM/COMPANY
AND FULL POSTAL ADDRESS

1) Registered / Corporate office:

Tel: Fax: E-mail

2) Local Office:

Tel: Fax: E-mail

2. FULL ADDRESS OF THE FACTORY:

Tel: Fax: E-mail

3. DETAILS OF THE PROMOTERS/
PARTNERS/PROPRIETOR/DIRECTORS

Sl.No.	Name	Desgn.(Wkg / Non-Wkg)	Residential Address	Tel (O) (R)	Fax/E-mail
1					
2					
3					
4					
5					
6					

4. Name and Residential Address of the Occupier and Manager

Name	Designation	Residential Address	Telephone	Mobile	Email
i)	Occupier		(O) (O) (R) (R)		
ii)	Manager		(O) (O) (R) (R)		

5. Date of Commencement of Manufacturing Business:**6. Nature/Type of Industry/Establishment:****7. Particulars of products Manufactured/services Rendered:**

Name of the Product/Services	Annual Installed Capacity	Quantity Manufactured	Percentage Achieved	Value
i)				
ii)				
iii)				
iv)				
v)				

8. Does the factory carry on Hazardous Process under Section 2(CB) of Factories Act, 1948;

Yes/No

If yes

- i) Whether Health & Safety policy prepared and published : Yes/No
 ii) Whether Occupational Health Center provided : Yes/No
 iii) Whether Medical Officer appointed : Yes/No
 iv) Whether Ambulance Van provided : Yes/No

9.a) Particulars of Employment

No. of Persons On Roll as on 1.1.200....	No. of Persons On Roll as on 31.12.200.....	No. days Factory Worked	No. of Man days Worked during The year Men/Women/Total	No. of man hours Worked including O.T. during The year Men/Women Total	Total Amount of salary/Wages paid including OT wages and Allowances

b) Average Number of Employments During the Year-

Men	Women	Total

c) Number of Employees Discharged, Dismissed, Terminated, Retrenched, Resigned or Retired during the year:**10. Particulars of Earned Leave with Wages:**

	Total No. of Persons Employed	No. of Employees Eligible for Earned leave.	No. of Employees Availed/ Granted Earned leave	Number of Employees Discharged, Dismissed, Terminated, Retrenched, Resigned or Retired during the year	No. of employees paid Wages/Salary in lieu of Earned leave
i) Men					
ii) Women					

11.a) Safety and Welfare Officers:

	Number of Officers required To be appointed	Number of Officers actually appointed
i) Safety Officers as per Sec.40B of Factories Act.		
ii) Welfare Officers as per Sec.49 (1) of Factories Act.		

b) Whether the following Welfare Measures are provided?

- i) Ambulance Room as per Section 45(4) YES/NO
 ii) Canteen as per Section 46(1) YES/NO
 iii) Whether the Canteen is run departmentally or through Contractor: Departmentally/Contractor
 iv) Creche as per Section (1) YES/NO
 v) Shelters, Rest Rooms and lunch Rooms as per Section 47(1) YES/NO

12. Particulars of Accidents, Man' days Lost and others:

- (I) Total number of accidents that have taken place in the year:
 (II) Number of employees involved in such accidents:
 (III) Total number of man' days lost in such accidents:
 (IV) Number of employees returned to work within 48 hours of the accident:
 (V) Number of employees returned to work after 48 hours of the accident (Reportable accident)
 a) Without permanent/partial/total disablement:
 b) With permanent/partial/total disablement
 i) Number of employees involved in accidents which either immediately or later within 7 days

resulted in death:

13. Particulars of Maternity Benefits:

1. Total No. of women workers who worked for a period of 160 days in the last 12 months immediately preceding the date of delivery.	
2. No. of women workers discharged / dismissed in the last 12 months.	
3. No. of women workers for whom pre-natal confinement and post-natal Confinement is provided by the employer with free of cost.	
4. No. of women workers died	
a) Before delivery	
b) After delivery.	

Leave / additional Leave details:

Item	No. of women applied for leave	Leave sanctioned	Leave rejected
Miscarriage			
illness (additional Leave under Sec.10.			

Maternity benefit paid:

Item	No. of claims received	No. of leaves sanctioned	No. of claims rejected	Total benefit Paid in Rupees
Confinement				
Miscarriage				
illness				
Medical Bonus				

14. Particulars of Deductions made from salary (Wages)

	No. of Employees involved	Total Amount of Deduction made
) Fines		
i) Damages/Loss		
ii) Breach of Contract		
✓) Others		
total		

5. Payment of Bonus paid during the year:

No. of employees Eligible for Bonus	Percentage of Bonus/Ex-gratia declared	Total Amount of Bonus/Ex-gratia paid	Date of payment

